



NORTHERN NEW MEXICO COLLEGE
BOARD OF REGENTS
MINUTES
JULY 28, 2022

A Regular Meeting of the Board of Regents of Northern New Mexico College was held on Thursday, July 28, 2022, in the Board Room and Via Zoom from the El Rito Campus, El Rito, New Mexico. Regents Present Michael A. Martin, Erica Velarde, Porter Swentzell, and Ruben Archuleta. Regent Evelyn Juarez was not available for the meeting.

Northern New Mexico College Staff Present: President Bárbara M. Medina, Ph.D.; Vince Lithgow, Vice President for Finance & Administration; Ivan Lopez Hurtado, Ph.D., Provost & Vice President for Academic Affairs; Academic Affairs; Don Apparius, Assistant Provost of Student Affairs; Patrice J. Trujillo, Safety and Security; Deborah Trujillo, IT; Sally Martinez, Executive Assistant to the Provost & Vice President for Academic Affairs; Janice Baca, Registrar; Arin McKenna, Staff Writer/Reporter, Communications & Marketing; Jimi Montoya, IT Director; Bruno Guedes, Coordinator of Student Life; Courtney Bruch, Director of Assessment and Accreditation; Sandy Krolick, Creative Director, Communications & Marketing; Zeke Para, Grant Writer; and Amy Pena, Executive Office Director.

Faculty Present: Lyn Chamberlain

Others Present: Geno Zamora, Ortiz & Zamora, LLC, Leo Valdez, M. Soto, Tim Farkas, Dr. Richard Wueste, Dolores Gurule, Student Senate President, and Tara Voit.

I. CALL TO ORDER

Board President Martin called the meeting to order at 9:00AM.

II. APPROVAL OF AGENDA

Board President Martin stated he has a few things to move around. The Executive Session will move up after the Subcommittee Reports and the Possible Action on Executive Session will be after that. On the Staff Reports we will have the Energy Audit first and then will follow that with the other reports. Board President Martin entertained a motion to approve the agenda as amended.

Regent Swentzell moved to approve the agenda as amended. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes. Motion passed unanimously.

III. APPROVAL OF MINUTES

Board President Martin moved to approve the minutes from the June 23, 2022 meeting.

Regent Velarde moved to approve the minutes from the June 23, 2022 meeting. Second – Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes. Motion passed unanimously.

IV. PUBLIC INPUT

None.

V. SUBCOMMITTEE REPORTS

A. Housing Committee

Regent Archuleta stated he met with Leo Valdez to get this started on the financial part. What are the options to get this housing done here at Northern which is badly needed. He met with Leo for an hour or so and discuss this. We thought it was a good idea for him to come in front of the Regents to present some ideas to start moving forward with this. Regent Archuleta is going to schedule a follow up meeting with Regent Juarez and Leo Valdez to talk about other options. Regent Archuleta handed this over to Mr. Valdez. Board President Martin thanked Mr. Valdez for joining the Board of Regents meeting and sharing his expertise.

Mr. Leo Valdez stated he is Managing Director from Investment Capital Mortgage and he covers New Mexico and Arizona for the company. Mr. Valdez stated today is probably more a discussion than presentation. Mr. Valdez stated he met with Regent Archuleta and throughout his career he has done a lot of housing for various Section 8 and other types of housing. He has not done dormitory transaction or faculty housing in the State of New Mexico. He stated he is going to preface his remarks with this. In the discussion with Regent Archuleta and President Medina, he also met with her, he thinks fundamentally you need to assess within the College itself. What do you think you need? Do you need dormitory housing for students that are attending the College, do you need dormitory housing for students to attract students to come to the College. The same holds true for faculty. Do you need housing to attract faculty or do you need housing to take care of housing needs for faculty. There are two schools of thought here, one is, you get into the housing business and you operate, you try and develop a housing program that you can administer, a lot of colleges have that. Where they get a contractor, get an architect all those other things that you need to develop a project. On the other hand, you could have a developer come in and go through an RFP process and that developer could be responsible for coming to you with ideas with respect to the

configuration for a project either dormitory and dormitory and faculty housing. Mr. Valdez has worked on a particular project for the City of Phoenix around 15 years ago and they had built the downtown area of Phoenix and they sent out an RFP to a developer and basically said this. We have a new baseball stadium, we want to build housing at 5:00PM in Phoenix we used to roll up the carpet, everybody goes home. If you have been to Phoenix lately you will see there is tons of housing there. That was one of the first project. It went out to an RFP and they awarded a contract to a company, the contract included that the City would lease to them a partial property for over 40 years at one dollar a year. They also the developer to get his own financing and Mr. Valdez did the financing, and they would allow a lease hold mortgage. All that means is you never lose ownership of the land but if there was ever a default and you have to liquidate it, you don't take the building off the land, the lease itself travels the building. When you think about having skin in the game, that is one way the College could is say developer here is the piece of property, tell us what we should build. Getting back to discussing the needs, you need to look at faculty, he is sure within the Finance Department people not only say they need money, they say I need place to live, do you want to address it to a person that has children, they need a bigger apartment. Most of the dormitory transactions Mr. Valdez has seen, the rooms are fairly small. They are usually pods, where you could have two rooms with two people in each room and each are sharing a restroom. It is small so you have to take that into consideration when you start talking about affordability. Unfortunately, we are probably one of the highest construction periods he has seen in years. Cost of construction is through the sky so you would have to plan this very carefully. That is one of the issues there. The other one is you might want to do a market study, maybe within yourself and then maybe go on and hire a professional who would say you need rooms of X size that can turn into a rental rate of X, whether it be \$500 or \$700 a month for students. That study would then give the developer the opportunity to develop them. Either way if you own the project or you get a developer to own it, you are the obligated party. By obligated party Mr. Valdez means we will get you students to stay in the dorm, we will get you faculty to move in the housing. You can also do mixed use with a facility like that. You may have a nursing facility, a daycare facility. There is financing opportunities for the developer and for the College. You can either, you are the owner or the developer. One of the ones that is available here is new market tax credit, which is a project that is tax credits afforded an investor to buy the tax credit and that money flows into the project in the form of equity. Two examples of that are a hotel for Santa Clara, that was a \$16M project. They borrowed \$12M from the Bank of Albuquerque and were able to get \$4M through the tax credit program. That is afforded both to a developer and the College but only through its nonprofit. The College itself can't but its nonprofit could. Another example is the McCurdy School. Mr. Valdez looked at all types of financing and he said they really couldn't afford to borrow all the money so they did a few markets tax credit and it drove the amount of money they could borrow to build the facility to a level that the school could pay its lease payments for that building. There are bonds, they can be issued as taxable on behalf of the developer, there are bank loans that a developer can get. You can't pick any developer out there. You

need one that can bring something to the table, skin in the game, part of this could be perhaps real estate you would provide. They would be at risk during the construction period and then they go from a construction loan to a permanent loan and then some of it goes away over time as the project performs. These are the things to keep in mind. The College might want to hire an investment banker such as Mr. Valdez or another one, there are others that do this. This does not happen overnight; it takes a lot of planning. You will have to have some patience with this. Mr. Valdez stated he wanted to have an open discussion for questions. Board President Martin asked if there were questions for Mr. Valdez.

Regent Velarde did not have questions and thanked Mr. Valdez for the information, it is a long process and a long planning process as well and thanked Mr. Valdez for his guidance.

Regent Swentzell thanked Mr. Valdez and for him coming to the Board of Regents Meeting and presenting today and opening this for discussion. Regent Swentzell stated some of the points Mr. Valdez brings up are really critical before any way this could advance, looking at the needs assessment from the community itself, not just students but faculty as well and then market studies. That looks for not just for internal needs for the College but for the regional needs as well. Demand for housing is off the charts right now as is the construction costs. It makes Regent Swentzell anxious to think about diving in. There is a need right now and this would take longer, realizing construction costs, three or four years, to what extent does the College get shackled with a big project that hasn't fully explored the needs of the college in the long term. Also, being careful about the developers, you don't want to get shackled with a long extensive project that needs extensive updates in 20 years because some corners were cut to save the College some money at the time but ultimately ends up costing the College a lot more. Those are some of the things, when Mr. Valdez was talking, it is good this is a process that takes a while. Even though there are students that have an unmet need and faculty that have an unmet need right now. We have student athletes that need a place to stay but it, we must remain thoughtful and cautious. Mr. Valdez stated one of the courses of the actions that other entities did when it comes to housing is that they will get an architect and they will bring to the Board a facility that is \$25M and the Board says we can't afford that. Typically, the way Mr. Valdez approaches something is he says, what it is it that you can afford and maybe you can only afford only \$15M. Then you go to an architect and say what can you build for \$15M. They may tell you nothing, they could tell you it can't happen. Back in 2012 the College attempted a housing project. He did present doing a tax credit program to the financial advisor at the time but it didn't go far because they were going to require that the College secure a payment of the bonds with all its revenues. So, let's say you didn't have anybody come into the dorms and the College had to make the payments, you are taking money away from the classroom. You have to be very careful with what you are doing when you say we are the obligated party and the developer is going to say College what are you going to do. We are going to work very

hard in our department to advise and bring the dormitory students to your facility. As you all know, dormitories are good. Mr. Valdez lived in El Rito for three years and that was an appropriate facility because he couldn't drive to school every day. There is a need, it is just, again a little redundant here. It is the assessment of what you need. Mr. Valdez will get together with the finance department, athletic department, professors and they hear from students or other individuals involved in the College. If there was an apartment, they might want to move into it.

Regent Archuleta stated Mr. Archuleta from LANL stated he would like an open discussion for this as they have students at LANL that need housing. Regent Archuleta stated he told them once we get the ball rolling, we will involve them in the discussion.

President Medina stated having been at an institution with a faculty member with residence housing, keep in mind the enterprise of the College having residence requires additional staffing including safety and security, food services, health (medical and mental) and these have been challenges for the College.

Board President Martin asked if a needs assessment and marketing analysis is what we need and asked President Medina if we could do this internally. President Medina stated this is something we could look at with all the stakeholders. President Medina thanked Mr. Valdez for his kind volunteering of his time and energy of bringing her up to speed on the financing piece of housing and she thinks it would require us to again sit down with the stakeholders to plan a strategic way using needs assessment of the community to get to the bottom of what our actual needs are. Board President Martin stated this is not just the College, there are more stakeholders involved. Mr. Valdez stated the city is also very interested, the new Mayor brought this to their attention, the county when we open the new nursing home. We lost over 100 employees. Hopefully we can bring back almost all of them, if not some of them. People are sometimes from the area, yes, it is a big issue and pre-covid he did bring in a developer and they drove around town and looked at sights and their assessment was what are your real needs. Mr. Valdez opinion stated he does not believe municipalities or colleges should be in the single-family housing business. He would not encourage the College to do so. There are other programs, you have the New Mexico Mortgage Finance Authority who does housing in the State. If you want to go there, it is something to look at.

Board President Martin asked if the needs assessment and marketing analysis would help. Mr. Valdez stated he would take some of his thoughts that he brought today and outline what is needed for the needs assessment and give the Board an idea in order to meet with people to say what do you think the need is. Board President Martin stated he appreciates this and Regent Archuleta has a task cut out for him. Regent Archuleta stated he is ready to work.

Mr. Valdez stated he would like to ask for one favor of the College, he is the chairman of the Espanola Chamber of Commerce and he would like to ask the College to host the meeting. Judith Pepper stated the College has a video now in regard to the training programs in El Rito and they don't have the facilities to show it and he was going to bring some other stakeholders to that meeting to see what the College is doing and see how he could get them involved to assess to getting students to participating the programs. President Medina stated we will make room for them and will work out the details in an email.

B. Presidential Search Committee

Board President Martin introduced Dr. Richard Wueste with AGB for an update on the Presidential Search. Dr. Wueste stated there are two topics, the first a quick update on the search. At this point we have reached out to all of those who had applied for the first search and offered them an opportunity to come back, to talk with Dr. Wueste and they are getting responses that way. We have as of this morning 11 complete applications already. Our final deadline is early September so we have time yet. Dr. Wueste has had a chance to talk with more than a dozen people and some of them are very serious candidates, very highly qualified people interested in the position. we have sent out over 1,000 letters to people they determined were potential nominators of candidates or people who might nominate themselves. Dr. Wueste is sending out himself notification to his 12,000 Linked In followers to ask them for assistance in the search and we will use LinkedIn Recruiter during that same period to search through everybody there to see who we can find and who we can reach out to. At this point, the flow is very good and very comfortable. All the ads put down have been placed and, in the Chronicle, and Inside Higher Education which are the two publications most often looked at by potential candidates. We are receiving responses and they have put us in featured ads. The second subject is salary considerations and options. Dr. Wueste can give the Board of Regents numbers to look at and what options look like right now. What he did is nationally the Presidential salary levels are going much higher, the average is \$400,000 in New Mexico it is only \$286,000. That is tilted in part by the fact that UNM pays its president \$412,000, NMSU decided they wanted a Chancellor and President, the Chancellor will earn \$500,000, the new President \$450,000. The effective range for New Mexico runs from about \$217,000 to about \$390,000 and that is where you find candidates. When you take that from the national scene, the \$217,000 is still at the low end of it. That basically leaves the College with two options, one is to raise the salary somewhere between \$225,000-\$250,000 which could keep it as low as possible in which case we could attract some good sitting presidents that are at schools that pay even less and some very strong Provosts or Vice Presidents they are already earning \$200,000 or more which is very common. The other is to rejigger things and focus on looking at an aspirant which is going to have a significant learning curve. That is, somebody who has a lot of talent and shows the potential to be a president but hasn't really been in a position of leadership that would put them comfortably saying I know what a president does. If that is the case, AGB would

urge you to use a presidential coach. They will provide some of those services as part of transition but beyond that they would need somebody that the president can call. It is a very useful role for somebody to play. Having somebody that can help you work through problems and begin to think like a president makes a difference. That would not be Dr. Wueste's recommendation in this case because he believes the College would need somebody who can basically hit the ground running. There are a lot of things going and a lot of needs for somebody that can deal with things on a highly professional level. That is an option if the Board decides to go below those ranges in salary and decide they can only come up with a smaller amount of money. There is always a way to do it, AGB will work with the Board on this it is just there are two different pools of people. Those who are going to be qualified aspirants or sitting presidents will tend to be looking for something in that \$217,000-\$390,000 range. Dr. Wueste is guessing the range should be around \$225,00-\$250,000 for an exceptional candidate. There is the option in going in the other direction, paying less, getting less as a consequence and then spending extra money for the first couple of years to coach that person so they come up to speed. Board President Martin asked if we would figure that out once we know who our applicants are.

Dr. Wueste stated you can make that decision at any time. Applicants ask that fairly early on. He does not have a problem telling an applicant he is talking that that hasn't yet been determined but it could discourage some people. We do not, in fact he wants to be in a position where we have a sense of the upper end because he wants to be in a position where he could be truthful with somebody. The other end of it is we don't want the Board reading applicants who are only interested in the position because they believe it is a \$300,000 job. You are not going to pay that and we don't want people fooling around with that, you getting excited because the person looks really good but they are way out of your range. They will ask the question and AGB likes to give them as much information as possible. It is not necessary to make a decision today but he would say within the next couple of weeks it would be very useful if you had some sense of where you want to go. We can keep it as open as the Board wants but it is a potential impact on candidates when they ask what the position is going to pay and we either give them or don't give them an answer.

Board President Martin asked how we phrase this. Do we have a special meeting? How do we set this up so we don't violate the open meetings act? Mr. Zamora stated it may be a function of the finance committee making some determinations and providing some ranges provided the current year budget. Once some kind of action takes place through the committee it is a good indicator the consultant can run with and say the committee of the board has determined the range. Board President Martin stated the committee could meet and then have a special meeting in the next couple of weeks. Board President Martin asked if that would work for Dr. Wueste. He stated it would be fine. The bottom line is AGB will work with whatever the Board has. The bottom line is if you could do that, the information would be appreciated. Board President Martin stated the Board would

get that done and asked if there were any questions. Regent Swentzell stated he has no questions and thanked Dr. Wueste for opening up that conversation. Regent Velarde stated she had no questions. Regent Archuleta had no questions. Board President Martin stated it is always a pleasure to hear from Dr. Wueste and thanked him for his outstanding job.

C. Audit/Finance/Facilities Committee

Regent Velarde stated they had a great meeting on Tuesday, quick and easy and not too many items and we will be updated later on in the meeting.

D. Academic/Student Affairs Committee

Regent Swentzell stated we did not have a meeting prior to their last meeting.

E. Interim President Evaluation

Regent Velarde stated they will meet about this in the Executive Session.

F. HERC Committee

HERC is planning to have a Higher Education one-day conference/symposium and they are working with the Secretary of HED to coordinate that with her in the fall.

G. El Vado

Board President Martin stated Director Madrid, President Medina, Vice President Lithgow and Geno Zamora and Board President Martin traveled to El Vado a couple of weeks ago to check out the site and included in the packet is the Wikipedia article about that and Juan now has a map of the facility that we got to see. There are all these buildings up there that are in quite the state of disrepair and all falling down. Board President Martin wanted to get President Medina's ideas and everybody else's with us and asked President Medina to share her thoughts. President Medina stated it was a nice ride up with all the gentlemen and next time someone has to take snacks, it was a haul. She was most struck by the legacy, what a beautiful view it is panoramic and understands why the Air Force put the satellite station is there. Her concerns are liability, access, people have been grazing there, young people have been finding ways to tag the buildings and enjoying after hours recreation. Two big takeaways are we need to get more signage posted on it, posted as a private area. They need to secure the gate and have a candid conversation about the property. It is 107 acres, including the access piece, it is remote and there was a lot of activity there and there are 10-12 buildings left and at this point with those standing buildings there would need to be some abatement in terms of asbestos and whatever they used for building in the past. President's Medina's predecessor had a proposal in to

congressionally directed spending to revitalize that parcel as well and to potentially use for an additional solar array. However, that congressionally directed spending was not funded at that ask. President Medina has a different congressionally directed funding in for fewer dollars, basically to deal with the abatement. She has also been talking with our legislative liaisons to find out whose responsibility it is in trying to track down whether the Department of Defense would assist in the demolition or the abatement of the property. Board President Martin stated he believes President Medina found out that it is a national historic site. President Medina stated it is a national historic site and it limits the kind of folks who could work up there and the kind of certification they would need to have in the abatement of those structures. Board President Martin asked Vice President Lithgow if he was present. Board President Martin asked Mr. Zamora for feedback.

Mr. Zamora stated his observations were very similar to President Medinas. It was amazing to be on site and imagine what the site was like when it was at full capacity. The dorms that remain as well as the remnants of the dorms show that there could have been in excess of 100 people there at any given point in time. We can see that there was life there and significant activities in the gymnasium and other places. His observation is there are several structurally unstable buildings, questionable materials from the times that were built during that time that likely need to be abated and removed. Bottom line, several health and safety risks. The property is not in use by the College so there is no risk to college staff and students at this time but as Dr. Medina shared there is obvious signs of access to the property and traffic within the buildings themselves, whether that is tagging or trash that is left behind. There are clear indicators that people access that property and access the structures. For the short term, he thinks it is important that the College minimize risks of injury or health issues to occur on the property that includes much more and better signage. Securing the property itself whether at the gate there are signs of maybe multiple access that we are unaware of through that gate. In addition, it might need to be considered in the short term whether individual buildings need to be fenced off and secured. It is hard, with the amount of acreage you can't build a 20-foot wall around the entirety of the property. People will get in from any side but we do have some unsafe structures that people are obviously accessing. There might be a need to secure some of the buildings from access. That is the short term. For medium to long term the College may need to consider seeking or dedicating funds for cleaning up. Maybe seeking specifically environmental cleanup funds. Dr. Medina is doing excellent work to see if agencies may take responsibility or have funding to assist with this. Other considerations are transferring or selling to a party that has an interest in cleanup in using the property as well as respecting the historic status. The historic status brings a lot with it. The historic status brings with it a lot of conditions as far as preservation, cleanup, approvals prior to demolition. On their face, several of the structures are probably beyond the needing demolition but actually going through with demolition on a historic property takes a lot of steps. Mr. Zamora thinks the main question as the College addresses health, safety and liability risks with the property, is

whether the El Vado property itself is core to the purpose of the programs of the College and long term what the College does with the property versus what (inaudible) may be able to do with the property.

Board President Martin stated his thought when they got there, when you look at the map and come down State Road 512, there is a locked gate and a couple of people have added their lock to the gate. Director Madrid is going to take off those locks and just have our locks on there so that we try to keep them out of there. The dormitories were mostly framed construction and they are close to falling down. There are several cinderblock buildings that are going to be there for a long time. Mr. Zamora stated there are several roofs that are sagging and are at the verge of collapse. Board President Martin stated President Medina found out that the College acquired it in the 70's when we were a technical vocational school from the State Forestry. President Medina stated this is correct. Board President Martin stated we have had it for 50 years and now we are finally going to see what we are going to do about it. They wanted to bring this to the rest of the Board just so they know how we are going forward with it. It was an eye-opening place and a happening place back in the 50s. Board President Martin stated he would appreciate President Medina checking with the Department of Defense and seeing what they can do to help us solve some of the abatement issues and will keep the Board posted.

VI. STAFF REPORTS

A. Vice President for Finance & Administration

1. Fiscal Watch Reports

Evette Abeyta presented the Fiscal Watch Report to the Board of Regents.

Board President Martin asked if on student aid, it went up 450% and asked if she could explain this. Ms. Abeyta stated we have an increase in some of the gifts but also it depends on how the financial aid rolls out the financial aid to the students. There are more resources and it would explain the increase as far as how it is expended towards aid towards our students.

Board President Martin entertained a motion to approve the Fiscal Watch Reports for the Month of May.

Regent Swentzell moved to approve the Fiscal Watch Report for the period ending May 31, 2022. Second – Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes. Motion passed unanimously.

2. Energy Audit Project

Ms. Abeyta presented the Energy Grade Audit Project and the Status to Terminate to the Board of Regents (attached). Regent Velarde stated she is listening and she is engaged but she needs to let everyone know she recuses herself from any vote made and she will not be voting on this as she works for a competitor. Board President Martin stated the Board understands.

Regent Swentzell stated this makes sense to terminate while we are at this stage and we can explore options in the future.

Regent Archuleta stated he has no questions.

Regent Velarde stated this is pretty standard so when you don't move forward there is usually a cost which is an amount per square footage and that is basically what we are paying right now. Board President Martin stated we will exclude Regent Velarde from the vote. Ms. Peña stated this item was informational only and asked Ms. Abeyta. President Medina stated this is a status report from staff on action that we have taken. That would be her understanding. Board President Martin stated we will go forward without it.

President Medina stated this was a status report and this is her understanding.

B. FACULTY SENATE PRESIDENT REPORT

None.

C. STUDENT SENATE PRESIDENT REPORT

Dolores Sanchez stated that Student Senate will be participating in the back-to-school barbecue to recruit more student senate members and participating in the Student Orientation. They are also seeking a second member for the Presidential Search Committee.

D. DEEP DIVE

1. Updates to the HLC Accreditation Criteria – Ivan Lopez Hurtado, Ph.D.

Dr. Lopez presented the deep dive to the Board of Regents (attached). Board President Martin asked if there were questions from the Board. Regent Swentzell had no questions but appreciates Dr. Lopez bringing this to the Board. Regent Velarde stated she had no questions and thanked Dr. Lopez for the information and it is something we do need to

get looking at. Regent Archuleta had no questions and thanked Dr. Lopez for the presentation. President Medina stated she thinks the Board is all aware that our accreditation is critical to the mission and frankly we would not be where we are without the efforts of Dr. Lopez and Courtney Bruch on our behalf. She wants to personally and publicly thank them. It is a lot of work and it is a lot of attention to the requirements of HLC but we are in good standing because of the work of these two fine staff members for Northern. Board President Martin stated we will put it on the radar to have a training session with our two new Regents. Dr. Lopez stated as President Medina said, the brain of behind all the efforts to keep us in good standing with the Higher Learning Commission is Ms. Courtney Bruch who also serves as the Director of the Library and Dr. Lopez would like to publicly thank her as she is keeping us in good shape. Everything that we do with the HLC is through Courtney and he wants to thank her for being his right hand on this important issue. Ms. Bruch stated Dr. Lopez covered it all well and as long as we can keep the evidence coming in, if you hold some sort of orientation and we have some kind of documented evidence that means she can keep us accredited because she can use it in the arguments. Board President Martin thanked Ms. Bruch for all her efforts. Regent Swentzell stated he knows we have HERC updates but part of that evidence to with what she was saying was to have a record of who attended those meetings. He knows we bring it up at Board meetings but he doesn't know if we have evidence. Ms. Peña will get this to Dr. Lopez and Courtney.

X. EXECUTIVE SESSION

Board President Martin stated he would entertain a motion to enter into Executive Session to discuss personnel matters, specifically the Interim President's Evaluation.

Regent Velarde moved to enter into Executive Session to discuss personnel matters, specifically the Interim President's Evaluation. Second – Regent Swentzell – Second. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta.

The Board of Regents entered into Executive Session at 9:48AM.

The Board of Regents returned from Executive Session at 10:05AM.

Regent Swentzell moved to exit Executive Session and stated only those items on the agenda were discussed. Second Regent Archuleta. A roll call vote was taken. Board President Martin - yes. Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes. Motion passed unanimously.

XI. POSSIBLE ACTION ON EXECUTIVE SESSION

Board President Martin stated they have a document they will share and moved to approve the Resolution of the Board.

Regent Velarde moved to approve the Resolution of the Board. Second – Regent Archuleta. A roll call vote was taken. Board President Martin - yes. Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes. Motion passed unanimously.

Board President Martin stated the Board is very pleased with President Medina's job performance and thanked her for stepping up and keeping the train on the tracks and thanked her for all her help.

President Medina stated she would like to thank the Board and it is with great humility that she continues this position and thankful for the folks she gets to work with that really hold up the work at Northern and it is gem of an institution to serve and she looks forward to the next few months as we continue our transition and thank you for your support and communication with her. It is a good Board to work with in terms of understanding directives and how we work together to move our institution forward. It is her honor to serve.

XII. PRESIDENT'S REPORT AND ANNOUNCEMENTS

A. Celebrate Northern

President Medina stated what the Board saw previously was the acceptance of the scholarship funds, very generous conversations with two of our donors, Centerra and Century Bank. President Medina wants to let the Board know we are ahead of schedule in what the Board should have in the written report is the great work of our Major Gifts Officer. We want to, in this economic time, we want to be thankful to our donors for their support of our students and these are two examples of our recent donations to Northern. If you have a chance or see these individuals, please extend our appreciation for their support. President Medina updated the Board on the following:

1. David Lindblom from Film and Digital Media: His film won an award at the festival. One of our students has a recurring role in the ACM Series Dark Winds. One of our students is making videos for the Professional Bull Riders Association. Thomas Gray was one of 10 New Mexican emerging screenwriters. We have tremendous resources at Northern with David Lindblom and with Mateo Frazier.

2. We have been very busy this summer and President Medina appreciates the faculty and mentoring our students to get them to the position of showcasing talent.

B. CUP/NMICC Report – Informational

President Medina stated she has been attending the CUP meeting and went to Silver City for the LFC meetings. We continue to focus in and seeing what is the most helpful requests for the legislative session. President Medina will be meeting with legislators in the next two to three weeks to make sure we are all on the same page in terms of priorities.

In terms of grants, some funding was given to HED and PED to push out in grants. Her comment to the Board and she will share this with the Secretary, while we appreciate the opportunity for the funding sources, it impacts smaller institutions as ourself. In the future it would be helpful for New Mexico to think about I&G funding and to support colleges in that way rather than making, using a formula to distribute these funds. As the Board knows there will quite a bit of nonrecurring money. (inaudible). As the Board saw from the previous presentation by Ms. Abeyta, we do rely on quite a few grants at Northern.

President Medina stated she has learned about water, more than she wanted to know. Board President Martin has been a great partner in having conversations with our attorney from Ortiz & Zamora to try to clarify our shares in El Rito, contribute to our community role and work with the village. In the near future (inaudible). We will all need to sit down and have a conversation on the shared interest in the water, especially, that came to light with the Midnight fire and our need to go up and inspect our spring and so forth. Water on both campuses will be an issue. As the Board knows, the drought dropped the water table in the Espanola Campus and we have lost the grass that we have in front and she has been talking to legislators about helping her seek capital improvement money for a beautification project. Having been on WNMU it was clear to President Medina that we have a need to improve our grounds and to make our campus more attractive from the road and to our students so they are proud of where they go to school and we are proud of what we can provide for them in terms of facilities. That work will be ongoing.

Enrollment continues to be a focus of the College.

C. NNMCC Foundation

None.

D. Eagle Corporation Update

None.

E. Introduction of Staff and Faculty

President Medina reviewed new staff for the Board of Regents (attached).

XIII. ADJOURNMENT

Board President Martin would like the finance committee in the next couple of weeks. Ms. Peña is to coordinate a special meeting in the next couple of weeks including Mr. Zamora.

Board President Martin entertained a motion to adjourn.

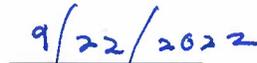
Regent Swentzell moved to adjourn. Second – Board President Martin. A roll call vote was taken. Board President Martin – yes, Regent Velarde – did not respond, Regent Swentzell – yes, Regent Archuleta – yes. Motion passed unanimously.

The Board of Regents adjourned at 11:21AM.

APPROVED:



Michael A. Martin
President


Date


Erica Rita Velarde (Nov 20, 2022 12:50 MST)

Erica Velarde
Vice President

Nov 20, 2022
Date

1474_001

Final Audit Report

2022-11-20

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